

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Aberdeen Township County: Monmouth ☒
Employee Organization: A.F.S.C.M.E. Local No. 3435 Employees in Unit: 21
Base Year Contract Term: 1/1/2010 12/31/2011 New Contract Term 1/1/2012 12/31/2014
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$1,077,960	\$1,145,726
Item 2 <u>Increment</u>	\$21,091	\$10,838
Item 3 <u>Longevity</u>	\$18,154	\$43,600
Item 4 <u>Overtime</u>	\$68,852	\$94,618
Item 5 <u>Uniform</u>	\$10,500	\$10,500
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,196,557	\$1,305,280
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$1,196,557					
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>			
Percent Increase	<u>4%</u>	<u>0%</u>	<u>2%</u>			
Total cost of increase ..	<u>\$47,862</u>	<u>\$0</u>	<u>\$24,888</u>			
Total base salary (successor agreement)	<u>\$1,244,419</u>	<u>\$1,244,419</u>	<u>\$1,269,307</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
Dollar Impact (average per year over term of agreement) \$1,252,715.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$320,892	\$360,504				
Employee Contributions	\$16,844	\$29,198				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Carol Kozma Title: Principal Clerk
Signature: Carol Kozma Date: 4/26/2016